



ERIN SHIPLEY, MSN, CEN, R.N.

INSPIRATION AND INNOVATION FROM EXPERIENCED HEALTHCARE SPEAKERS

Providing on-site training for your leaders is a fast and economical way to bring your entire team up to speed on the industry's hottest topics and create organization wide urgency to execute change. Huron's speakers and authors bring up-to-the-minute knowledge from their work in healthcare organizations across the U.S. and beyond.

We are more than a speakers' bureau. Our speakers are results-driven performance experts who are directly involved in crafting solutions to some of your most pressing problems, including financial challenges, patient safety and quality, pay for performance, and more.

Prior to your event, Huron's speakers and support teamwork side-by-side with you to develop a fully customized presentation to meet your needs, regardless of the topic, size of your group, or purpose of the training. From physician retreats to Leadership Development Institutes (LDIs) to senior leader meetings, Huron speakers deliver the perfect balance of inspiration and education for every audience.



HURON



Erin Shipley, R.N.

NATIONAL SPEAKER, NURSE, HEALTHCARE LEADER

Erin is a registered nurse with more than 15 years of healthcare leadership experience. She collaborates with healthcare executive teams to build innovative strategies that drive operational excellence and improve the overall patient, team member, and provider experience.

PROFESSIONAL EXPERIENCE

Erin is a leader with more than 20 years of healthcare industry experience. She is a registered nurse who challenges leaders to think creatively and eliminate interdepartmental barriers, creating an engaging place for employees to work, patients to receive care, and physicians to practice medicine. Her background as an emergency department nurse and nurse leader in outpatient, ambulatory, and inpatient units strengthens her ability to deploy the Evidence-Based LeadershipSM model in all types of patient care settings. Erin excels with developing leaders and team members at all levels and tenure. In addition to her role as a National Speaker and Workshop Facilitator with Huron, Erin serves as the Vice President of Consumer Experience at Cooper University Health Care, in Camden, New Jersey.

Over the course of her career, Erin has:

- Hosted over 150 Nursing Leadership and Leadership Talent Experiential Workshops with an average Overall Rating/Value of the session at 9.8/10.
- Redesigned Frontline and Clinical Staff onboarding demonstrating a 10% reduction in RN turnover within 3 years.
- Coached a 600-bed academic health center to achieve improvement by 15 top box points in one year in overall rating, nurse communication, and responsiveness of staff as measured by HCAHPS.
- Coached a 300-bed community hospital to increase HCAHPS responsiveness of staff from the 25th percentile to the 80th percentile in 15 months.
- Worked with a pediatric hospital to achieve overall patient satisfaction at the 98th percentile, up from the 40th percentile two years previously.
- Led a five-hospital system with over six ambulatory surgical centers to increase ambulatory surgery satisfaction from the 18th to the 90th percentile in one year.
- Coached a six-hospital health system to improve employee engagement to the 90th percentile overall for over five consecutive years.

Prior to her time at Huron, Erin was a clinical nurse manager and service line administrator for Lafayette General Health. She is a member of the Emergency Nurses Association and the 705, a local nonprofit focused on emerging community leadership development.

INDUSTRY SPEAKING ENGAGEMENTS

- Organization for Nursing Leadership- Iowa Organization for Nursing Leadership
- Illinois Hospital Association
- What's Right in Healthcare National Conference
- Beryl PX Innovate National Conference
- American Organization of Nursing Leaders

EDUCATION AND CERTIFICATIONS

- Walden University, May 2013
 - Masters of Science: Nursing- Leadership and Management
- Louisiana State University and A&M College - Baton Rouge, LA, May 2010
 - Associate of Science: Nursing
- Louisiana State University and A&M College - Baton Rouge, LA, May 2002
- Certified Emergency Nurse: Board Certification for Emergency Nursing

PROFESSIONAL ASSOCIATIONS

- Emergency Nurses Association
- American Organization of Nurse Leaders
- Association of periOperative Registered Nurse

PUBLICATIONS/SPEAKING ENGAGEMENTS

- Co-Author: The OAS CAHPS Compendium: A Guidebook for Improving Patient Experience and Outcomes Across the Ambulatory Surgery Continuum; Fire Starter Publishing 2017
- Co-Author: Managing Multiple Generations in Your Healthcare Organization, Studer Group, 2019; <https://www.huronconsultinggroup.com/insights/managing-multiple-generations-healthcare-organization>
- Co-Author: Filling The Leadership Gap: Creating Your Organization's Next Generation of Leaders, Studer Group 2019; <https://www.huronconsultinggroup.com/insights/filling-leadership-gap>
- Author: Ask These Three Questions During Rounds to Improve Patient Experience: All Nurses.Com, 2018; <https://allnurses.com/ask-these-three-questions-during-t666023/>
- Author: Accelerate Leader Rounding: Combining Passion with Technology; Studer Group 2017; <https://www.huronlearninglab.com/resources/articles-and-industry-updates/insights/october-2017/patient-feedback-vs-survey-results>
- Author: Skills Labs: 5 Tips for Success; Studer Group 2018; Skills Lab: 5 Tips for Success | Studer Group (huronlearninglab.com)
- Author: Huddle Up: How Frontline Shift Huddles Lead to High Reliability, Studer Group, 2017 ACOs: It's All About the "C",

Presentations

EXPERIENTIAL WORKSHOPS

Audience: All Leaders

Focus: Alignment and Accountability, Change Management and Leadership, Communication, Employee Attraction and Engagement, Executive Leadership, Leadership, Organizational Culture, Resilience and Well-Being, Patient and Consumer Experience, High-Reliability Organization (HRO), Physician Alignment and Engagement, Quality and Safety, Strategy and Innovation

Length: Full day or Multiple Days

Whether you're an aspiring leader, an established director, or a seasoned executive, as healthcare continues to evolve, so must healthcare leaders. Our ability to coach, mentor and develop our staff is a key driver of improvement in outcomes and high-quality patient care. Huron's Experiential Workshops are an onsite or virtual leadership training program in which Huron's national conference faculty deliver nursing, clinical, or non-clinical leadership content tailored to your organization's learning needs. It is designed to help these vital leaders drive improvements in employee engagement and patient care. The content is fully customizable based on your organization needs. Engage your team with hands on, interactive learning as our experts outline best practices, demonstrate what right looks like and help you practice what you've learned. Through skill labs, immersive learning scenarios, tabletop role-play and discussion, leaders will leave better prepared to validate desired staff behaviors and coach your teams to success.

Learning Objectives Customizable Based on Organization Priority

Workshop Offerings Include (and are not limited to):

- Nurse Leader Workshop
- Compassionate Care Workshop
- Attraction and Retention Workshop
- Change Management and Leadership Workshop
- Performance Management Workshop

HEALTHCARE TALENT: CREATING A CULTURE TO THRIVE

Audience: All Leaders, All Healthcare Roles

Focus: Alignment and Accountability, Communication, Employee Attraction and Engagement, Executive Leadership, Leadership, Organizational Culture, Resilience and Well-Being, Patient and Consumer Experience, Quality and Safety, Strategy, and Innovation

Length: Keynote, Half-day, Full day

People are — and always will be — at the heart of healthcare. With talent strategy challenges escalating, as organizations begin a new year, now is the time for leaders to focus on innovative talent solutions and building a sustainable culture where employees can thrive now and in the future. During this session, attendees will learn how to develop talent in small bursts by leveraging key coaching “in the moment” tactics that build connections to the organization for the long term. Leaders will learn how to engage all staff, including agency/travelers, PRN, novice clinicians and our most experience care teams in a culture that drives innovation and engagement across their work teams.

Learning Objectives:

- Attendees will be able to verbalize how behavioral standards impact hospital culture.
- Leaders will be able to share at least 3 strategies for integrating agency/per diem staff into hospital culture and standards.
- Attendees will understand the impact the intentional recognition and communication has on organization culture and retention.

INNOVATING ALTERNATIVE CARE MODELS FOR STAFF ENGAGEMENT

Audience: All Leaders

Focus: Communication, Employee Attraction and Engagement, Leadership, Organizational Culture, Patient and Consumer Experience, Quality and Safety, Strategy, and Innovation

Length: Keynote, Half-day, Full day

As the great resignation and current challenges continue to change the way we work, it is increasingly important to hire, engage and retain employees. As hiring practices continue to evolve, different care models are necessary to continue to deliver the highest possible care. During this session, attendees will learn how to cultivate an employee-centric culture by connecting to purpose, providing support, building autonomy, communicating appreciation, and developing a psychologically safe environment while implementing different care delivery processes. Learn how organizations across the country are taking small steps to decrease workloads for staff and continue to deliver on our purpose of high quality, patient centric care. Learn how high performing organizations are pulling expertise and research around Trauma Informed Care to innovate their staff communication and onboarding training. In a challenging environment, learn how you can begin to include a focus on safety and security for employees into your current wellness and retention journey for overall staff engagement.

Learning Objectives:

- Attendees will be able to articulate 1-2 immediate ways to innovate their current patient care model.
- Attendees will be able to verbalize the impact that Employee rounding has on the innovation of patient care/staff practices
- Attendees will be able to immediately implement 1-2 leading practices for creating a safer environment for patients utilizing alternative staffing models
- Leaders will be able to describe the evidence behind Trauma Informed Care and how the communication strategy can be utilized in a variety of patient delivery environments.

Top 3 “What Organizations Are Saying”

"Bringing the Frontline Nurse Leader Bootcamp to our hospital was a game changer. Erin's natural coaching style and honest feedback helped my team to move past their barriers in coaching and mentoring their frontline teams. Since the Bootcamp, we've seen a 10% reduction in falls and a 30% reduction in length of stay."

~ CNO, 375 Bed Community based Not for Profit Hospital

"The results from our partnership are undeniable. When we began our focus on patient experience in 2018, we were in the 25th Percentile in Overall rating for OASCAHPS, and falling every month. Erin has been instrumental, and with her strong focus on developing my leaders, it's uncommon for us to find ourselves falling below the 90th Percentile."

~ Eskenazi Health

Erin is unlike anyone I have ever worked with. She can immediately connect with any audience— whether bedside nurses or a room full of nurse executives or CEOs. Her work background gives her immediate credibility, as she has “been there.” Her creativity, her speaking skills and ability to engage her audience makes her an immediate change agent. Literally, people want to follow her, improve their performance and be better. She is a natural leader and I learn from her every time I work with her. She’s nothing short of amazing.”

~ Sarasota Memorial Healthcare System



HURON

huronconsultinggroup.com



© 2022 Huron Consulting Group Inc. and affiliates. Huron is a global consultancy and not a CPA firm, and does not provide attest services, audits, or other engagements in accordance with standards established by the AICPA or auditing standards promulgated by the Public Company Accounting Oversight Board ("PCAOB"). Huron is not a law firm; it does not offer, and is not authorized to provide, legal advice or counseling in any jurisdiction.